

6.0 HEALTH, SAFETY AND ENVIRONMENT

Business Objectives

To operate safely and responsibly without causing harm to our most valued resource, the Employees and Contingent Workers, in addition to other Stakeholders of the communities in which we operate, and to minimize the Company's environmental impacts.

Principles

In alignment with CNOOC Limited requirements, we are committed to promoting a culture of safety first; pursuing a Goal of no harm to people; minimizing our impact on the environment, and striving for continual improvement.

Policy Statements

- 6.1 Visible, meaningful and effective Health, Safety and Environment (HSE) Leadership shall be demonstrated throughout the Company. *(Aligns with Policy Statement 1.2)*
- 6.2 Health, Safety and Environment related activities shall comply with applicable Regulatory requirements. *(Aligns with Policy Statement 11.1)*
- 6.3 Safe work practices shall be developed, implemented and continuously improved to control hazards and manage high risk or non-routine work.
- 6.4 A safe and healthy working environment shall be established, promoted and continuously improved upon to prevent occupational injuries and illnesses.
- 6.5 Environmental aspects shall be identified, evaluated, managed and minimized, throughout the Full Asset Life Cycle.
- 6.6 All Health, Safety and Environment related Policy Statements, Business Processes, Standards, and Procedural Aids shall be met or exceeded by all Contractors and their Subcontractors undertaking work for the Company.
- 6.7 Health, Safety and Environment related Records, Business Processes, Standards and Procedural Aids shall be documented, maintained and reported. *(Aligns with Policy Statement 10.3)*
- 6.8 Training programs shall be developed and implemented, throughout the Company, to promote awareness of HSE principles and ensure competence among Employees responsible for HSE objectives. *(Aligns with Policy Statement 5.1)*
- 6.9 Process Safety risks shall be prevented, prepared for, mitigated and Process Safety Incidents responded to and recovered from through application of Business Processes, Standards and Procedural Aids to protect the public, employees and the environment. *(Aligns with Policy Statements 2.2, 2.5, 4.1 and 4.2)*
- 6.10 Emergency Preparedness Business Processes and supporting Emergency Response Plans shall be documented, implemented, followed and frequently tested for opportunities to improve. *(Aligns with Policy Statement 2.2)*
- 6.11 Health, Safety and Environment Events shall be promptly and effectively reported, investigated, appropriate actions taken and findings shared to prevent recurrence.
- 6.12 Lessons Learned from Health, Safety and Environment Assurance or Quality Review

activities, Reports and Industry Best Practices shall be captured, shared and incorporated. (*Aligns with Policy Statement 12.3*)